WITZENBERG MUNICIPALITY

SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN

DRAFT

2019/2020

A Municipality that cares for the community, creating growth & opportunity.

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INTRODUCTION AND OVERVIEW

1.1 PURPOSE OF THE REPORT

The purpose of this report is to provide an executive summary of the legislative framework that prescribes an SDBIP.

The 2019/20 Top Layer SDBIP attached to this report is hereby submitted for approval. It indicates the planned performance targets of Witzenberg Municipality for the period 1 July 2019 to 30 June 2020.

The Top Layer of the SDBIP is made up of the following components:

- One year detailed plan, with a three-year capital plan
- ☐ The necessary components includes:
 - ⇒ Monthly projection of revenue to be collected for each Source (Expected Revenue to be collected)
 - → Monthly projects of expenditure (operating and capital) and revenue for each vote (S71 format)
 - ⇒ Quarterly projects of Services Delivery Targets and performance indicators for each vote. (Non-financial measurable performance objectives in the form of targets and indicators. Level and standard of service being provided to the community)
 - ⇒ Detailed capital works plan broken down by ward over three year

1.2 LEGISLATIVE FRAMEWORK AND GENERAL INFORMATION PERTAINING TO THE SDBIP

The Municipal Finance Management Act No. 56 of 2003 (MFMA) and National Treasury MFMA Circular No. 13 requires that municipalities must prepare a service delivery budget implementation plan (SDBIP) indicating how the budget and the strategic objectives of Council will be implemented. The SDBIP is prepared in terms of Section 53(1)(c)(ii) of the Municipal Finance Management (MFMA), National Treasury MFMA Circular No. 13 and the Budgeting and Reporting Regulation.

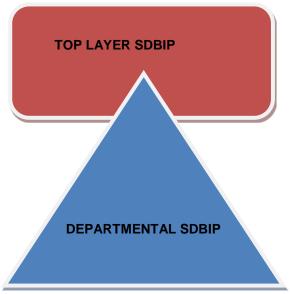
The SDBIP serves as a "contract" between the administration, council and community expressing the goals and objectives set by the council as quantifiable outcomes that can be implemented by the administration in the applicable financial year. It provides the link between the mayor, the council (executive) and the administration, and facilitates the process for holding management accountable for its performance. It is therefore a management, implementation and monitoring tool that will assist the mayor, councillors, municipal manager, senior managers and community to monitor the municipality's performance on a quarterly basis. The SDBIP will ensure that appropriate information is circulated internally and externally for purposes of monitoring the implementation of the budget,

the execution of projects, the performance of senior management and the achievement of the strategic objectives set by council.

The SDBIP sets in-year information, such as quarterly service delivery and monthly budget targets, and links each service delivery output to the budget of the municipality, thus providing credible management information and a detailed plan for how the municipality will provide such services with the inputs and financial resources that will be utilized. The SDBIP will determine the performance agreements of the municipal manager and senior managers, including the outputs and deadlines for which they will be held responsible. Expenditure information (for capital projects and services) per municipal ward is provided so that each output can be broken down per ward, where it is possible to support ward councillors to provide feedback to their communities on progress with service delivery.

As mentioned before, it is a vital monitoring tool for the mayor and council to monitor in-year performance of the municipal manager and for the municipal manager to monitor the performance of all managers in the municipality within the financial year. This enables the mayor and municipal manager to be pro-active and take remedial steps if necessary in the event of poor performance.

The SDBIP is a layered plan that consists of a top layer and a supporting layer namely the departmental SDBIP.



TOP LAYER SDBIP (MUNICIPAL SCORECARD)

Circular 13, as well as the municipal budget and reporting regulations prescribe the submission of a Top Layer SDBIP, which is focused on outcomes, to the Mayor with the budget. The Top Layer SDBIP contains the consolidated service delivery targets and in-year deadlines, and links such targets to top management. Only the Top Layer SDBIP will be made public and tabled before the council. The Top Layer SDBIP should also include per ward information, particularly for key expenditure items on capital projects and service delivery. This will enable each ward councillor and ward committee to oversee service delivery in their particular ward. The Top Layer SDBIP and its targets cannot be revised without notifying the council, and if changes is made in service delivery targets and

performance indicators, this must be with the approval of the council, following approval of an adjustments budget (section 54(1)(c) of MFMA). Council approval is necessary to ensure that the mayor or municipal manager do not revise service delivery targets downwards in the event where there is poor performance.

The Top Layer of the SDBIP must be submitted for approval to the Mayor within 14 days after the approval of the budget. The Top Layer SDBIP must be approved by the Mayor within 28 days after the budget has been approved to ensure compliance with the above-mentioned legislation and published on the municipal website.

DEPARTMENTAL SDBIP

A detailed departmental SDBIP, which is focused on operational performance, will be prepared for each municipal department. This SDBIP provides more detail on each output for which top management is responsible. The Top Layer SDBIP is therefore the summary of all the departmental SDBIP's.

FACTORS CONSIDERED FOR THE COMPILATION OF THE TOP LAYER SDBIP

The IDP is considered as the 5-year strategic plan for the municipality and therefore provides an outline of Witzenberg Municipality's vision, mission, objectives and operational and service delivery indicators that are realistic and attainable.

The Top Layer SDBIP was drafted through a one on one consultation with the Municipal Manager and all the directors. After the completion of the draft Top Layer SDBIP, the Municipal Manager had one on one session's with his directors to finalise the Top Layer SDBIP. The following were considered during the development of the SDBIP:

- Alignment with the IDP, National KPA's, Municipal KPA's and IDP objectives
- Alignment with the budget
- Oversight Committee Report on the Annual Report of 2017/18
- Annual Report of 2017/18
- The risks identified by the Internal Auditor during the municipal risk analysis
- Areas to be addressed and root causes of the Auditor-General management letter COMAFS as well as the risks identified during the audit of the 2017/18 Annual Report
- Mid-Year Performance Report (Section 72) for 2018/19

SECTION 53(1)(C)(II) – SUBMISSION TO THE MAYOR

The top layer service delivery budget implementation plan, indicating how the budget and the strategic objectives of Council will be implemented, is herewith submitted in terms of Section 53(1)(c)(ii) of the Municipal Finance Management Act (MFMA), MFMA Circular No. 13 and the Budgeting and Reporting Regulation for the necessary approval.

Print Name	D NASSON
Municipal Man	nager of Witzenberg Municipality
Signature	
Date	2019/06/05
SECTION 5	3(1)(C)(II) – APPROVAL BY THE MAYOR
	service delivery budget implementation plan is herewith approved in terms of Section 53(1)(c)(ii al Finance Management Act (MFMA).
Print Name	B Klaasen
Mayor of Witze	enberg Municipality
Signature	
Date	2019/06/05

	WITZENBERG MUNICIPALITY:	STR	ATEGIC MAF	2019)/20	
Vision	Mission	M	unicipal KPA	Pre-determined Objectives		
ities.		1	Essential Services	1,1	Sustainable provision & maintenance of basic infrastructure	
ınd opportun				1,2	Provide for the needs of informal settlements through improved services	
growth a				2,1	Support Institutional Transformation & Development	
ımunity, creating	The Witzenberg Municipality is committed to improve the quality of life of its community by: - Providing & maintaing affordable services - Promoting Social & Economic Development	2	Governance	2,2	Ensure financial viability.	
ity that cares for its com		-	Concinuate	2,3	To maintain and strengthen relations with international- & inter-governmental partners as well as the local community through the creation of participative structures.	
A municipal		3	Communal Services	3,1	Provide & maintain facilities that make citizens feel at home.	
Αn				4,1	Support the poor & vulnerable through programmes & policy	
			Socio-Economic Support Services	4,2	Create an enabling environment to attract investment & support local economy.	

FINANCIAL COMPONENT

COMPONENT 1 - MONTHLY REVENUE BY SOURCE R'000

TO BE INCLUDED AFTER APPROVAL OF 2019/20 BUDGET

COMPONENT 2 - MONTHLY OPERATING EXPENDITURE BY VOTE R'000

TO BE INCLUDED AFTER APPROVAL OF 2019/20 BUDGET

COMPONENT 3 - MONTHLY CAPITAL EXPENDITURE

TO BE INCLUDED AFTER APPROVAL OF 2019/20 BUDGET

NON-FINANCIAL COMPONENT

5 YEAR SCORECARD

Municipal KPA	Pre-determined Objectives	Ref	Key Performance Indicator	Reporting Directorate	Baseline 2017/18	Target 2019/20	Target 2020/21	Target 2021/22	Target 2022/23	Target 2023/24	
		TecDir1	% Expenditure on Maintenace Budget by Technical Directorate	Technical	99.8%	98%	98%	99%	99%	99%	
		TecDir3	% Expenditure on Capital Budget by Technical Directorate	Technical	98%	96%	96%	97%	97%	97%	
		TecWat21	Percentage compliance with drinking water quality standards.	Technical	100%	98%	98%	98%	98%	98%	
		TecWat36	Percentage of valid water connection applications connected by reporting period end	Technical	Adjusted	95%	95%	96%	97%	97%	
	Sustainable	TecSan22	Percentage of valid sanitation connection applications connected by reporting period end	Technical	Adjusted	95%	95%	96%	97%	97%	
	provision & maintenance of basic infrastructure	TecEl60	Percentage of valid electricity connection applications connected by reporting period end. (excl subsidised housing)	Technical	Adjusted	95%	95%	96%	97%	97%	
		TecRef46	Access to the removal of residential solid waste in all Witzenberg towns according to a publicised programme.	Technical	Adjusted	5	5	5	5	5	
Essential Services			TecWat20	Decrease unaccounted water losses.	Technical	18%	18%	18%	16%	16%	16%
		TecEl37	Decrease unaccounted electricity losses.	Technical	10%	10%	10%	10%	10%	10%	
		TecRo7	Kilometres of roads upgraded & rehabilitated	Technical	4.4	3	3	4	4	4	
		TecDir2	Number of subsidised serviced sites developed.	Technical	101	0	400	0	200	200	
	Provide for the needs of informal settlements through improved services	TecWat22	Provide basic services - number of established informal areas with sufficient communal water services points (taps).	Technical	3	3	3	3	2	2	
		TecSan13	Provide basic services - number of established informal areas with sufficient communal sanitation services points (toilets).	Technical	3	3	3	3	2	2	
		TecRef31	Improve basic services - number of established informal settlements receiving a periodic area cleansing programme.	Technical	3	3	3	3	2	2	
		TecEl36	Percentage of houses in a subsidised housing project connected to the electrical network.	Technical	New	95%	95%	95%	95%	95%	

Municipal KPA	Pre-determined Objectives	Ref	Key Performance Indicator	Reporting Directorate	Baseline 2017/18	Targ 2019		Target 2020/21	Target 2021/22	Target 2022/23	Target 2023/24
	Support Institutional Transformation & Development	CorpHR13	Percentage budget spent on implementation of Workplace Skills Plan.	Corporate	98.8%	969	%	96%	96%	96%	96%
		CorpHR12	Report on percentage of people from employment equity target groups employed in the three highest levels of management in the municipality.	Corporate	4	4 Rep	orts	4 Reports	4 Reports	4 Reports	4 Reports
		FinFAdm10	Financial viability expressed as Debt- Coverage ratio	Finance	90	90)	90	90	90	90
		FinFAdm9	Financial viability expressed as Cost- Coverage ratio	Finance	3	2,8	8	2,8	2,8	2,8	2,8
Governance		FinFAdm11	Financial viability expressed outstanding service debtors	Finance	49%	429	%	42%	42%	40%	40%
	Ensure financial viability.	FinDir3	Achieve an unqualified opinion of the Auditor-General on annual financial statements of the previous year.	Finance	Unqualified	Unqua	lified	Unqualified	Unqualified	Unqualified	Unqualified
		FinInc15	Increased revenue collection	Finance	94%	949	%	94%	95%	95%	95%
		MM1	Percentage of budget spent on maintenance for the whole of the municipality.	Municipal Manager	99.7%	989	%	98%	99%	99%	99%
		MM2	Percentage spend of capital budget for the whole of the municipality.	Municipal Manager	96.4%	969	%	96%	97%	97%	97%
	To maintain and strengthen relations with international- & intergovernmental partners as well	MMIDP9	Number of IDP community engagements held.	Municipal Manager	14	14	1	14	14	14	14
		ComSoc49	Number of meetings with intergovernmental partners.	Community	13	12	2	12	12	12	12
		ComAm34	Report on annual customer satisfaction survey on community facilities.	Community	1	1 Rep	oort	1 Report	1 Report	1 Report	2 Report
Communal Services	Provide & maintain facilities that make citizens feel at home.	ComDir1	% Expenditure on Maintenace Budget by Community Directorate	Community	99.7%	989	%	98%	99%	99%	99%
		ComDir2	% Expenditure on Capital Budget by Community Directorate	Community	97.1%	969	%	96%	97%	97%	97%
		ComSoc41	Number of account holders subsidised through the municipality's Indigent Policy	Community	2373	450	00	4500	4400	4300	4300
		ComLed8	The number of jobs created through municipality's local economic development initiatives including capital projects.	Community	403	40	0	410	410	420	420
Socio-	Support the poor & vulnerable through programmes & policy	ComSoc 42	Number of engagements with target groups with the implementation of social development programmes.	Community	36	20)	20	20	20	20
Economic Support Services	policy	ComHS14	Number of housing opportunities provided per year.	Community	107	20	0	200	200	100	100
SCIVICES		ComHS15	Number of Rental Stock transferred	Community	39	40)	45	50	50	50
	Create an enabling environment to	MMProp21	Quarterly report on the alienation of municipal properties to support economic growth.	Municipal Manager	Adjusted	4 Rep	orts	4 Reports	4 Reports	4 Reports	4 Reports
	attract investment & support local economy.	ComLed4	Quarterly report on the implementation of strategies and planned actions as identified in the Witzenberg LED Strategy.	Community	Adjusted	4 Rep	orts	4 Reports	4 Reports	4 Reports	4 Reports

2019/20 QUARTERLY PROJECTIONS

Municipal KPA	Pre-determined Objectives	Ref	Key Performance Indicator	Reporting Directorate	Baseline 2017/18	Target 2019/20	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
		TecDir1	% Expenditure on Maintenace Budget by Technical Directorate	Technical	99.8%	98%	25%	50%	75%	98%
		TecDir3	% Expenditure on Capital Budget by Technical Directorate	Technical	98%	96%	10%	40%	60%	96%
		TecWat21	Percentage compliance with drinking water quality standards.	Technical	100%	98%	98%	98%	98%	98%
		TecWat36	Percentage of valid water connection applications connected by reporting period end	Technical	Adjusted	95%	95%	95%	95%	95%
	Sustainable	TecSan22	Percentage of valid sanitation connection applications connected by reporting period end	Technical	Adjusted	95%	95%	95%	95%	95%
	provision & maintenance of basic infrastructure	TecEl60	Percentage of valid electricity connection applications connected by reporting period end. (excl subsidised housing)	Technical	Adjusted	95%	95%	95%	95%	95%
		TecRef46	Access to the removal of residential solid waste in all Witzenberg towns according to a publicised programme.	Technical	Adjusted	5	1 Programme 1 Vehicle tracking report	1 Vehicle tracking report	1 Vehicle tracking report	1 Vehicle tracking report
Essential Services		TecWat20	Decrease unaccounted water losses.	Technical	18%	18%	18%	18%	18%	18%
		TecEl37	Decrease unaccounted electricity losses.	Technical	10%	10%	10%	10%	10%	10%
		TecRo7	Kilometres of roads upgraded & rehabilitated	Technical	4.4	3	0	1	2	3
		TecDir2	Number of subsidised serviced sites developed.	Technical	101	0	0	0	0	0
	Provide for the needs of informal settlements through improved services	TecWat22	Provide basic services - number of established informal areas with sufficient communal water services points (taps).	Technical	3	3	3	3	3	3
		TecSan13	Provide basic services - number of established informal areas with sufficient communal sanitation services points (toilets).	Technical	3	3	3	3	3	3
		TecRef31	Improve basic services - number of established informal settlements receiving a periodic area cleansing programme.	Technical	3	3	3	3	3	3
		TecEl36	Percentage of houses in a subsidised housing project connected to the electrical network.	Technical	New	95%	95%	95%	95%	95%

Municipal KPA	Pre-determined Objectives	Ref	Key Performance Indicator	Reporting Directorate	Baseline 2017/18	Target 2019/20	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
	Support Institutional Transformation & Development	CorpHR13	Percentage budget spent on implementation of Workplace Skills Plan.	Corporate	98.8%	96%	25%	50%	75%	96%
		CorpHR12	Report on percentage of people from employment equity target groups employed in the three highest levels of management in the municipality.	Corporate	4	4 Reports	1	1	1	1
		FinFAdm10	Financial viability expressed as Debt- Coverage ratio	Finance	90	90	90	90	90	90
		FinFAdm9	Financial viability expressed as Cost- Coverage ratio	Finance	3	2,8	2,8	2,8	2,8	2,8
Governance		FinFAdm11	Financial viability expressed outstanding service debtors	Finance	49%	42%	44%	44%	44%	44%
	Ensure financial viability.	FinDir3	Achieve an unqualified opinion of the Auditor-General on annual financial statements of the previous year.	Finance	Unqualified	Unqualified			1	
		FinInc15	Increased revenue collection	Finance	94%	94%	94%	94%	94%	94%
		MM1	Percentage of budget spent on maintenance for the whole of the municipality.	Municipal Manager	99.7%	98%	25%	50%	75%	98%
		MM2	Percentage spend of capital budget for the whole of the municipality.	Municipal Manager	96.4%	96%	10%	40%	60%	96%
	To maintain and strengthen	MMIDP9	Number of IDP community engagements held.	Municipal Manager	14	14		7		14
	relations with international- & intergovernmental partners as well	ComSoc49	Number of meetings with intergovernmental partners.	Community	13	12	3	6	9	12
		ComAm34	Report on annual customer satisfaction survey on community facilities.	Community	1	1 Report		1		
Communal Services	Provide & maintain facilities that make citizens feel at home.	ComDir1	% Expenditure on Maintenace Budget by Community Directorate	Community	99.7%	98%	25%	50%	75%	98%
	nome.	ComDir2	% Expenditure on Capital Budget by Community Directorate	Community	97.1%	96%	10%	40%	60%	96%
		ComSoc41	Number of account holders subsidised through the municipality's Indigent Policy	Community	2373	4500	4500	4500	4500	4500
		ComLed8	The number of jobs created through municipality's local economic development initiatives including capital projects.	Community	403	400	100	200	300	400
Socio-	Support the poor & vulnerable through programmes & policy	ComSoc 42	Number of engagements with target groups with the implementation of social development programmes.	Community	36	20	5	10	15	20
Economic Support Services	policy	ComHS14	Number of housing opportunities provided per year.	Community	107	200	40	90	150	200
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ComHS15	Number of Rental Stock transferred	Community	39	40	10	20	30	40
	Create an enabling environment to	MMProp21	Quarterly report on the alienation of municipal properties to support economic growth.	Municipal Manager	Adjusted	4 Reports	1	1	1	1
	attract investment & support local economy.	ComLed4	Quarterly report on the implementation of strategies and planned actions as identified in the Witzenberg LED Strategy.	Community	Adjusted	4 Reports	1	1	1	1

DEFINITIONS OF PERFORMANCE INDICATORS

Municipal KPA	Pre-determined Objectives	Ref	Key Performance Indicator	Reporting Directorate	Definitions
	.,	TecDir1	% Expenditure on Maintenace Budget by Technical Directorate	Technical	Percentage reflecting year to date spend /certain maintenance budget votes of technical department. Maintenance is defined as the actions required for an asset to achieve its expected useful life. Planned Maintenance includes asset inspection and measures to prevent known failure modes and can be time or condition-based. Only certain votes identified for calculation.
		TecDir3	% Expenditure on Capital Budget by Technical Directorate	Technical	Percentage reflecting year to date spend / Total capital budget less any contingent liabilities relating to the capital budget of the technical directorate. The total capital budget is the council approved adjusted budget at the time of the measurement. Contingent liabilities are only identified at the year end.
		TecWat21	Percentage compliance with drinking water quality standards.	Technical	Measure of potable water sample pass rate according to the SANS 241 standard. Average of sample results. Only microbiological results of Escherichia Coli are considered in the measurement. Result should be less than 1 count per 100ml.
		TecWat36	Percentage of valid water connection applications connected by reporting period end	Technical	This indicator reflects the percentage of residential valid water connection applications (where down payment has been received) connected, where the applicant has access to the municipal water network. Proxy measure for National Key Performance Indicator.
	Sustainable	TecSan22	Percentage of valid sanitation connection applications connected by reporting period end	Technical	This indicator reflects the percentage of residential valid sewer connection applications (where down payment has been received) connected, where the applicant has access to the municipal sewer network. Proxy measure for National Key Performance Indicator.
	provision & maintenance of basic infrastructure	TecEl60	Percentage of valid electricity connection applications connected by reporting period end. (excl subsidised housing)	Technical	This indicator reflects the percentage of residential valid electricity connection applications (where down payment has been received) connected, where the applicant has access to the municipal electrical network. Proxy measure for National Key Performance Indicator.
		TecRef46	Access to the removal of residential solid waste in all Witzenberg towns according to a publicised programme.	Technical	Residential solid waste is removed on a weekly basis in all 7 formalised towns according to a publicised programme. Proxy measure for National Key Performance Indicator.
Essential Services		TecWat20	Decrease unaccounted water losses.	Technical	Unaccounted-for water (UFW) is the difference between the quantity of water supplied to the municipality's network and the metered quantity of water used by the customers. UFW has two components: (a) physical losses due to leakage from pipes, and (b) administrative losses due to illegal connections and under registration of water meters. The reduction of UFW is a crucial step to improve the financial health and to save scarce water resources.
		TecEl37	Decrease unaccounted electricity losses.	Technical	Unaccounted-for electricity (UFE) is the difference between the quantity of electricity supplied to the municipality's network and the metered quantity of electricity used by the customers. UFE has two components: (a) Technical losses due to ageing/inadequate networks, and (b) administrative or non-technical losses due to illegal connections and under registration of electricity meters. The reduction of UFE is a crucial step to improve the financial health.
		TecRo7	Kilometres of roads upgraded & rehabilitated	Technical	This indicator measures the kilometres of new roads constructed, roads upgraded & rehabilitated and resurfaced.
		TecDir2	Number of subsidised serviced sites developed.	Technical	A housing opportunity is incremental access to and or delivery of one of the following Housing products: Incremental Housing which provides a serviced site with or without tenure. A serviced site is being defined as a demarcated site with access to water & sanitation services located adjacent to a road.
	Provide for the	TecWat22	Provide basic services - number of established informal areas with sufficient communal water services points (taps).	Technical	This indicator reflects the number of established demarcated informal areas with sufficient communal water service points. Sufficient are being defined as all households with access to water points within 200 meters radius. Certain taps may however have been vandalised or removed after provision. Excluding areas that was illegally occupied and not part of the municipalities planning initiatives. Proxy for National KPI.
	needs of informal settlements through improved services	TecSan13	Provide basic services - number of established informal areas with sufficient communal sanitation services points (toilets).	Technical	This indicator reflects the number of established demarcated informal areas with sufficient communal sanitation service points. Sufficient are being defined as all households with access to toilets within 200 meters radius. Certain toilets may however have been vandalised or removed after provision. Excluding areas that was illegally occupied and not part of the municipalities planning initiatives. Proxy for National KPI.
		TecRef31	Improve basic services - number of established informal settlements receiving a periodic area cleansing programme.	Technical	This indicator reflects the number of established demarcated informal areas that are serviced with a periodic area cleansing programme. Excluding areas that was illegally occupied and not part of the municipalities planning initiatives. Proxy for National KPI.
		TecEl36	Percentage of houses in a subsidised housing project connected to the electrical network.	Technical	This indicator reflects the percentage of houses in a subsidised housing project connected to the electrical network. Proxy for National KPI.

Municipal KPA	Pre-determined Objectives	Ref	Key Performance Indicator	Reporting Directorate	Definitions
	Support Institutional Transformation & Development	CorpHR13	Percentage budget spent on implementation of Workplace Skills Plan.	Corporate	A Workplace Skills Plan is a document that outlines the planned education, training and development interventions for the organisation. Its purpose is to formally plan and allocate the budget for appropriate training interventions which will address the needs arising out of Local Governments' Skills Sector Plan, the municipality's strategic requirements as contained in the IDP and the individual departmental staffing strategies and individual employees' PDP's. The WSP shall also take into account the Employment Equity Plan, ensuring incorporation of relevant developmental equity interventions into the plan. Kpi measures percentage expenditure of vote allocated towards training needs as arise from WSP. Proxy for National KPI.
		CorpHR12	Report on percentage of people from employment equity target groups employed in the three highest levels of management in the municipality.	Corporate	Quarterly reports on the percentage of people from employment equity target groups employed in the three highest levels of management in compliance with the municipality's approved employment equity plan. Quarterly report submitted to Municipal Manager. National Key Performance Indicator.
		FinFAdm10	Financial viability expressed as Debt- Coverage ratio	Finance	This indicator measures debt coverage as (total operating revenue – operating grants received) / debt service payments due within the year. This means the municipality is able to cover its debt service payments from operating revenue excluding grants number of times. Proxy for National KPI.
		FinFAdm9	Financial viability expressed as Cost- Coverage ratio	Finance	This indicator measures: (available cash + investments) / monthly fixed operating expenditure. This indicates that with the available cash the municipality is able to pay its fixed operating expenditure for certain amount of months. Proxy for National KPI.
Governance	Ensure financial viability.	FinFAdm11	Financial viability expressed outstanding service debtors	Finance	These indicator measure service debtors to revenue (total outstanding service debtors / revenue received for services). This means that a % of revenue in the SFP is still outstanding as at year end. Proxy for National KPI.
		FinDir3	Achieve an unqualified opinion of the Auditor-General on annual financial statements of the previous year.	Finance	This indicator measures good governance and accounting practices and will be evaluated and considered by the Auditor General in determining his opinion. An unqualified audit opinion refers to the position where the auditor having completed his audit has no reservation as to the fairness of presentation of financial statements and their conformity with General Recognised Accounting Practices.
		FinInc15	Increased revenue collection	Finance	This indicator reflects the percentage of revenue collected from service accounts delivered.
		MM1	Percentage of budget spent on maintenance for the whole of the municipality.	Municipal Manager	Percentage reflecting year to date spend /certain maintenance budget votes. Maintenance is defined as the actions required for an asset to achieve its expected useful life. Planned Maintenance includes asset inspection and measures to prevent known failure modes and can be time or condition-based. Only certain votes identified for calculation.
		MM2	Percentage spend of capital budget for the whole of the municipality.	Municipal Manager	Percentage reflecting year to date spend / Total capital budget less any contingent liabilities relating to the capital budget. The total capital budget is the council approved adjusted budget at the time of the measurement. Contingent liabilities are only identified at the year end.
	To maintain and strengthen	MMIDP9	Number of IDP community engagements held.	Municipal Manager	Bi-annual community engagements as per IDP Process Plan held in each of the 7 towns.
	relations with international- & inter- governmental partners as well	ComSoc49	Number of meetings with intergovernmental partners.	Community	Number of Inter-Governmental meetings attended.
		ComAm34	Report on annual customer satisfaction survey on community facilities.	Community	Analysis report of a community survey on community perception and satisfaction in respect of the access to and maintenance of certain community facilities.
Communal Services	Provide & maintain facilities that make citizens feel at home.	ComDir1	% Expenditure on Maintenace Budget by Community Directorate	Community	Percentage reflecting year to date spend /certain maintenance budget votes of community department. Maintenance is defined as the actions required for an asset to achieve its expected useful life. Planned Maintenance includes asset inspection and measures to prevent known failure modes and can be time or condition-based. Only certain votes identified for calculation.
	nome.	ComDir2	% Expenditure on Capital Budget by Community Directorate	Community	Percentage reflecting year to date spend / Total capital budget less any contingent liabilities relating to the capital budget of the community directorate. The total capital budget is the council approved adjusted budget at the time of the measurement. Contingent liabilities are only identified at the year end.

Municipal KPA	Pre-determined Objectives	Ref	Key Performance Indicator	Reporting Directorate	Definitions
		ComSoc41	Number of account holders subsidised through the municipality's Indigent Policy	Community	Refers to the number of account holders subsidised through the municipality's Indigent Policy as at the end of reporting period.
		ComLed8	The number of jobs created through municipality's local economic development initiatives including capital projects.	Community	This indicator measures the number of work opportunities created through the expanded Public Works Programme (EPWP) and contracts for temporary workers and temporary workers employed through contractors on projects. Proxy for National KPI.
Socio-	Support the poor & vulnerable through programmes & policy	ComSoc 42	Number of engagements with target groups with the implementation of social development programmes.	Community	The indicator refers to the number of engagements with target groups for the implementation social developmental programmes and /or initiatives .
Economic Support	policy	ComHS14	Number of housing opportunities provided per year.	Community	A housing opportunity is incremental access to and or delivery of one of the following Housing products: Practically completed Subsidy Housing which provides a minimum 40m ² house.
Services		ComHS15	Number of Rental Stock transferred	Community	Number of rental stock transferred to approved beneficiaries, using established criteria. Rental stock is being defined as subsidised houses constructed before 1994 (scheme houses) and leased by the municipality to identified and approved beneficiaries.
	Create an enabling environment to	MMProp21	Quarterly report on the alienation of municipal properties to support economic growth.	Municipal Manager	Progress reports on the economic development support from the municipality through the alienation of strategic located municipal properties.
	attract investment & support local economy.	ComLed4	Quarterly report on the implementation of strategies and planned actions as identified in the Witzenberg LED Strategy.	Community	Progress reports on the implementation of strategies and planned actions as identified in the Witzenberg LED Strategy.

BUDGETARY ALIGNMENT WITH IDP

EXPENDITURE PER KEY PERFORMANCE AREA

TO BE INCLUDED AFTER APPROVAL OF 2019/20 BUDGET

BUDGET PER STRATEGIC OBJECTIVE

TO BE INCLUDED AFTER APPROVAL OF 2019/20 BUDGET

THREE YEAR PROJECTED CAPITAL EXPENDITURE PER WARD

TO BE INCLUDED AFTER APPROVAL OF 2019/20 BUDGET